

## Assistant / Associate / Full Professor in **Change Management and Organization**

### **FACULTY POSITION**

IESEG School of Management at the Catholic University of Lille invites applications for a full-time permanent position (starting January 2018) in Change Management and Organization at the Assistant, Associate or Full Professor level (Paris Campus).

### **ABOUT IESEG SCHOOL OF MANAGEMENT**

- IESEG holds the "triple crown" of international accreditations (AACSB, AMBA & EQUIS) and is a member of the "Conférence des Grandes Écoles".
- IESEG is one of the leading French business schools in terms of research. The IESEG Research Center is accredited by the French CNRS (National Center for Scientific Research).
- IESEG actively promotes research and provides resources for active scholars and integrates financial bonuses for high quality international peer-reviewed research publications.
- The IESEG faculty is highly qualified and diverse with over 35 different nationalities represented.
- IESEG offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.

Our Lille Campus is in the heart of the Northern French city of Lille (within the triangle made up by London, Paris and Brussels), and our Paris Campus (with a brand new building) is located in the biggest European business district of "La Défense". Both premises have an excellent classroom infrastructure as well as an energizing research environment. More information about IESEG School of Management is available online at: <http://www.ieseg.fr/en/>

### **ABOUT THE MANAGEMENT DEPARTMENT**

The department consists of over 40 full-time academic staff in the areas of Strategy, Human Resources Management, Operations Management, Information Systems and Innovation & Entrepreneurship. The School provides ample resources to support a variety of research interests and activities. The School maintains an excellent network with overseas institutions for collaborative work. Over the last few years, faculty members have been successful in publishing their research papers in top-tier refereed international journals.

### **JOB QUALIFICATIONS**

The candidate is expected to show evidence of strong teaching skills and/or professional experience and a commitment to research excellence. He/she will teach at undergraduate, graduate and postgraduate levels and also contribute to the design and development of the Department's programs. The candidate should be a team player. The ideal candidate (M/F) should be able to teach several courses within the change management, organizational theory/behavior and HRM domains.

Applicants should possess a PhD in Management and be able to provide evidence of publications (and/or demonstrate the potential to publish) in reputable academic journals. Applicants should be completely fluent in English as all courses at IESEG are taught in this language. Prior knowledge of French is not required as the School provides French courses to faculty members.

Applicants for the position of Assistant Professor should have the potential to secure publications in top-tier refereed journals. For appointment at the Associate/Full Professor level, applicants are in addition required to have (a) extensive higher education teaching experience; (b) a strong publication record in top-tier refereed journals; and (c) good networks in academia and/or professional circles at regional and international levels. Candidates with less experience will be considered for an appointment at Assistant Professor level.

### **SALARY RANGE**

The salary is competitive. Housing search assistance is provided by IÉSEG. Employees also benefit from French social security benefits, complementary health insurance and a contributory pension scheme.

### **APPLICATION PROCEDURE**

The application package should consist of a cover letter, curriculum vitae, research and teaching statement, one working paper and recent teaching evaluations merged into one PDF document indicating name and reference code "HRM18J". Two recommendation letters should be sent separately by the referees. All applications should be submitted by e-mail to:

**Dr. Frank Goethals**  
**Head of Management Department**  
**Email: [HRMrecruitment@ieseg.fr](mailto:HRMrecruitment@ieseg.fr)**  
**Phone: +33 3 20 545 892**

**THE CLOSING DATE FOR APPLICATIONS IS JULY 31, 2017. APPLICATIONS WILL BE CONSIDERED UPON RECEPTION. THE PROCESS WILL CONTINUE UNTIL THE POSITION IS FILLED.**

**PLEASE QUOTE REFERENCE: HRM18J**

#### **IÉSEG School of Management**

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