

## Assistant/Associate Professor in **MANAGEMENT CONTROL**

### FACULTY POSITION

In view of its continuous growth, IÉSEG School of Management at the Catholic University of Lille invites applications for a full-time permanent position in Accounting with a specialization in **MANAGEMENT ACCOUNTING & CONTROL** at the Assistant/Associate Professor level affiliated to the Finance, Audit and Control Department.

### ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG is AACSB and EQUIS accredited and is a member of the 'Conférence des Grandes Écoles'.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research).
- IÉSEG actively promotes research and provides resources for active scholars and rewards high quality international peer-reviewed research publications with financial bonuses.
- The IÉSEG faculty is highly qualified and diverse with over 30 different nationalities represented.
- IÉSEG offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.

Our Lille Campus is in the heart of the Northern French city of Lille (within the triangle made up by London, Paris and Brussels), and our Paris Campus is located in the biggest European business district of "La Défense". Both premises boast state of the art technology in the classrooms and have an excellent research environment. More information about IÉSEG School of Management is available online at: <http://www.ieseg.fr>

### ABOUT THE FINANCE, AUDIT & CONTROL DEPARTMENT

The department consists of over 20 full-time academic staff in the areas of Management Control, Audit and Finance. The School provides ample resources to support a variety of research interests and activities and has comparative advantage in promoting cross-disciplinary research that is needed in the modern business world. The School maintains an excellent network with overseas institutions for collaborative work. Over the last few years, faculty members have been successful in publishing their research papers in top-tier refereed international journals in areas of (amongst others): management control systems in service organizations, executive compensation, corporate social responsibility, entrepreneurship and small business economics.

### JOB QUALIFICATIONS

The candidate is expected to show evidence of strong teaching skills and/or professional experience and a commitment to research excellence. He/she will teach at undergraduate, graduate and postgraduate levels and also contribute to the design and development of the Department's programs.

Applicants should possess a PhD in Management Accounting/Control and be able to provide evidence of publications (and/or demonstrate the potential to publish) in reputable academic journals. Applicants should be completely fluent in English as all courses will be taught in this language. Prior knowledge of French is not required as the School will provide French courses to faculty members.

Applicants for the post of Assistant Professor should have the potential to secure publications in top-tier refereed journals. For appointment at the Associate Professor level, applicants are in addition required to have (a) extensive higher education teaching and relevant research experience; (b) a strong publication record in top-tier refereed journals; and (c) good networks in both academia and professional circles at regional and international levels. Candidates with less experience will be considered for appointment at Assistant Professor level.

**SALARY RANGE**

The salary is competitive. Housing search assistance is provided by IÉSEG. Employees also benefit from French social security benefits, complementary health insurance, a contributory pension scheme and a complementary bonus scheme for high-quality research publications.

**APPLICATION PROCEDURE**

The application package should consist of a cover letter, curriculum vitae, research statement, one working paper and recent teaching evaluations merged into one pdf document indicating name and reference. Two recommendation letters should be sent separately by the referees. All applications should be submitted by e-mail to:

**Dr. Christof Beuselinck**  
**Head of Finance, Audit and Control Department**  
**Email:** [audit.recruitment@ieseg.fr](mailto:audit.recruitment@ieseg.fr)  
**Phone:** +33 3 20 545 892

**APPLICATIONS WILL BE REVIEWED UPON RECEPTION AND WILL CONTINUE UNTIL THE POSITION IS FILLED.**

**PLEASE QUOTE REFERENCE: MC16**