

Assistant / Associate / Full Professor in **HUMAN RESOURCE MANAGEMENT/ORGANIZATIONAL BEHAVIOR**

FACULTY POSITION

In view of its continuous growth IÉSEG School of Management at the Catholic University of Lille invites applications for two full-time positions (starting September 2016) in HRM/OB at Assistant, Associate or Full Professor level (Paris/Lille campus).

ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG is AACSB and EQUIS accredited and is a member of the 'Conférence des Grandes Écoles'.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research).
- IÉSEG actively promotes research and provides resources for active scholars and integrates financial bonuses for high quality international peer-reviewed research publications.
- The IÉSEG faculty is highly qualified and diverse with over 30 different nationalities represented.
- IÉSEG offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.

The Lille Campus is in the heart of this Northern French city and the Paris Campus is located in the biggest European business district of "La Défense". Both premises provide an excellent research environment. More information about IÉSEG School of Management is available online at: <http://www.ieseg.fr/en/home/>

JOB QUALIFICATIONS

The candidate is expected to contribute to the Management Department and its Human Resource Management track with strong teaching skills and a commitment to research excellence. Professional experience is a plus. In line with IÉSEG's culture, the successful candidate should display a strong level of team-spirit. He/she will teach at undergraduate and postgraduate levels and also contribute to the design and development of the Department's programs. The ideal candidate (M/F) should be able to teach HRM, Organizational Behavior and Change Management courses.

Applicants for the position of Assistant Professor should hold a PhD or be very close to its completion, with a promising research portfolio. Applicants for the position of Associate/Full Professor should possess a PhD and be able to provide significant evidence of publications in reputable academic journals.

Applicants should be completely fluent in English as all courses will be taught in this language. Prior knowledge of French is not required for the job.

SALARY RANGE

Apart from an interesting salary, housing search assistance is provided by IÉSEG. Employees also receive French social security benefits, complementary health insurance and a contributory pension scheme. The School further provides French courses to faculty members.

APPLICATION PROCEDURE

The application package should consist of a covering letter; curriculum vitae with the names, affiliations and email addresses of two referees; a recent research paper and (if possible) student teaching evaluations. A written reference should be sent by both referees. All applications should be submitted by e-mail to:

IÉSEG School of Management

Lille campus: 3 rue de la Digue - F-59000 Lille
Paris campus: Socle de la Grande Arche - 1 Parvis de La Défense
F-92044 Paris La Défense cedex

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THE CLOSING DATE FOR APPLICATIONS IS JANUARY 5TH, 2016. APPLICATIONS WILL BE CONSIDERED AS SOON AS RECEIVED. THE PROCESS WILL CONTINUE UNTIL POSITIONS ARE FILLED. PLEASE QUOTE REFERENCE: HRM 16

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