

Assistant/Associate Professor in **Human Resource Management**

FACULTY POSITION

IÉSEG School of Management at the Catholic University of Lille invites applications for a full-time tenure track position (starting September 2014) in Human Resource Management at Assistant or Associate Professor Level affiliated to the Management Department (Paris Campus).

ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG is AACSB and EQUIS accredited and is an active member of the 'Conférence des Grandes Écoles'.
- IÉSEG is one of the two most active French Business Schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). IÉSEG ranks second for quantity and quality of publications and first in productivity, it promotes research and provides resources for active scholars.
- The IÉSEG faculty is highly qualified and very diverse with 32 nationalities represented.
- IÉSEG offers Bachelor and Master Degrees as well as Executive Education programs.
- IÉSEG ranks 24th in the most recent [Financial Times ranking of Masters in Management](#).

The Lille Campus is in the heart of the Northern French city and the Paris Campus is located in the biggest European business district of "La Défense". Both premises boast state of the art technology in the classrooms as well as having an excellent research environment. More information about IÉSEG School of Management is available online at: <http://www.ieseg.fr/en/home/>

JOB QUALIFICATIONS

The candidate is expected to contribute to the Human Resource Management track with strong teaching skills and a commitment to research excellence. Professional experience is a plus. In line with IÉSEG's culture, the successful candidate should display a strong level of team-spirit. He/she will teach at undergraduate and postgraduate levels and also contribute to the design and development of the Department's programs. We are particularly interested in candidates whose research interests are related to either HRM organization, employee reactions to HR practices and/or career management. The ideal candidate (M/F) should be able to teach HRM and organizational behavior courses.

Applicants for the position of Assistant Professor should hold a PhD or be very close to its completion, with a promising research portfolio. Applicants for the position of Associate Professor should possess a PhD and be able to provide significant evidence of publications in reputable academic journals.

Applicants should be completely fluent in English as all courses will be taught in this language. Prior knowledge of French is not required for the job. As a benefit the School will provide French courses to faculty members.

SALARY RANGE

The salary is competitive. Housing search assistance is provided by IÉSEG. Employees also receive French social security benefits, complementary health insurance and a contributory pension scheme.

APPLICATION PROCEDURE

The application package should consist of a cover letter, curriculum vitae, a recent working paper and student teaching evaluations when possible. Two recommendation letters should be sent separately by the referees. All applications should be submitted by e-mail to:

Dr. Anna CANATO
Head of Management Department
IÉSEG School of Management
Email: HRMrecruitment@ieseg.fr
Phone: +33 3 20 545 892

CLOSING DATE FOR THE RECEIPT OF APPLICATIONS: JANUARY 5TH, 2014. APPLICATIONS WILL BE REVIEWED UPON RECEPTION AND WILL CONTINUE UNTIL POSITIONS ARE FILLED.
PLEASE QUOTE REFERENCE: HRM 14