



## Tapiwa Winston SEREMANI

Ph.D., Management Sciences, Management

Associate Professor, Strategy and Sustainability

t.seremani@ieseg.fr

---

### EDUCATION

---

2017 Ph.D., Management Sciences, Management, EM Lyon, France

### RESEARCH INTERESTS

---

Management

### INTELLECTUAL CONTRIBUTIONS

---

#### Papers in refereed journals

---

##### Published

Seremani T. W., Farias C., Clegg S., (2022), New Order and Old Institutions: South Africa and the Institutional Work of the Truth and Reconciliation Commission, *Organization Studies*, 43(4), pp. 573– 593

Farias C., Seremani T. W., Fernández P., (2021), Popular Culture, Moral Narratives and Organizational Portrayals: A Multimodal Reflexive Analysis of a Reality Television Show, *Journal of Business Ethics*, 171(2), pp. 211-226

Toivonen A., Seremani T. W., (2021), The enemy within: The legitimating role of local elites in the global managerial colonization of the Global South, *Organization*, 28(5), pp. 798-816

Seremani T. W., Clegg S., (2016), Postcolonialism, organization, and management theory: The role of epistemological third spaces, *Journal of Management Inquiry*, 25(2), pp. 171-183

##### Forthcoming

Bazana S., Seremani T. W., (2024), Decolonizing Management and Organizaion Studies: Taking stock and looking forward, *Research in the Sociology of Organizations*, N/A(N/A), pp. N/A

#### Communications in refereed conferences

---

##### International

Seremani T. W., Giuliani A. P., Farias C., Hudson B. A., (2019), *Identity work gone bad?: An analysis of an online extremist community's responses to perceived stigma* 2019 Frontiers in Managerial and Organizational Cognition Annual Conference on: Organizing, Modelling, and Categorizing in the Digital Era, London, United Kingdom

#### Other conference and seminar presentations

---

##### International

Seremani T. W., Giuliani A. P., Farias C., (2021), “*This community is quarantined*”: *Collective identity work and the fight for control by a controversial online community* EGOS, Amsterdam, Netherlands

## **Chapters in books**

---

### **Published**

Seremani T. W., (2013), The microfinance paradox: The questions that social entrepreneurship theory needs to answer, in: Wankel Charles, Pate Larry(Eds.), *Social entrepreneurship as a catalyst for social change, 978-1-62396-445-0, Information Age Publishing, Charlotte, NC, chapter 8, pp. 165-180*

### **Case studies**

---

Seremani T. W., Byrne J., (2019), *Spoilt for choice: A Recruiter's Dilema, The Case Centre*, case study 419-0071-1, teaching note 419-0071-8

## **RESEARCH ACTIVITIES**

---

### **COMMITTEE CHAIR**

#### **Committee Member**

Master Cycle Redesign, IÉSEG School of Management, France