



David MONTENS

Ph.D. in Management Sciences, Strategy

Teaching and Research Assistant, Strategy and Sustainability

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EDUCATION

2023 Ph.D. in Management Sciences, Strategy, University of Lille, France

PROFESSIONAL CERTIFICATION

2022 Pedagogical Certificate, IÉSEG School of Management, France

RESEARCH INTERESTS

Open Strategy, Strategy and Ethics, Strategy-as-practice

PROFESSIONAL EXPERIENCE

ACADEMIC:

2023 - Present Chargé de recherche et d'enseignement, IÉSEG School of Management, France

2019 - 2023 Teaching and Research Assistant, IÉSEG School of Management, France

COURSES TAUGHT

- Design thinking, Bachelor in international business
- Bridging futures: long time thinking for personal and professional growth, Bachelor in international business
- Strategy and innovation, Grande école (bachelor cycle)
- Understanding business cycles for strategic decision, Grande école (master cycle)
- Personal and professional development - sustainability hackathon, Bachelor in international business
- Fundamentals of strategy, Grande école (bachelor cycle)
- Creativity, self-confidence and collective intelligence, Grande école (bachelor cycle)
- Business game, Post graduate program

- Csr project, Grande ecole (master cycle)
- Business simulation, International mba
- Business game, Msc in international business
- Responsibility seminar - pecha kucha, Grande ecole (bachelor cycle)
- Crealab - creativity & innovation, Grande ecole (bachelor cycle)

INTELLECTUAL CONTRIBUTIONS

Other conference and seminar presentations

International

Montens D., (2025), *Bridging Nature and Strategy Guardianship, Identity construction, and Organizational Creativity* 41st EGOS Colloquium, Athens, Greece

Montens D., (2025), *Managing Complexity in Stakeholder Engagement and Open Strategy Processes Through Facilitation: A Qualitative Meta-Synthesis*. XXXIV Conférence de l'AIMS, Lille, France

Montens D., (2024), *Managing Complexity in Stakeholder Engagement and Open Strategy Processes Through Facilitation: A Qualitative Meta-Synthesis*. 84th Annual Meeting of the Academy of Management, Chicago, USA

Montens D., (2024), *Nature on the board: Rethinking inclusion and diversity in strategic management: The case of "Faith in Nature"*. 40th EGOS Colloquium, Milan, Italy

Montens D., (2022), *Revisiting inclusion in open strategy through the sense of belonging and authenticity* XXXIe Conférence Internationale de Management Stratégique, Annecy, France

Montens D., (2022), *The place of practitioners and their influence on practices in open strategy processes*. EGOS PhD Workshop, Vienna, Austria

Montens D., (2021), *Collaborative governance and transparency in open strategy processes: Balancing belongingness and uniqueness through inclusive and participatory practices* 37th EGOS Colloquium, Amsterdam, Netherlands

Montens D., (2020), *Opening strategy or opening Pandora's box ?* XXIXe Conférence Internationale de Management Stratégique, Online, France

RESEARCH ACTIVITIES

COMMITTEE CHAIR

Committee Member

2021 Member of the LEM council, LEM UMR CNRS, France

Course Coordinator

Creation and teaching of the course on both campuses, IÉSEG School of Management, France

Organizer of a workshop

2020 Organizer of the Young researchers group, IÉSEG School of Management, France