



Wim VAN LENT

Ph.D., Business Administration, Management

Full Professor, Strategy and Sustainability

Major Coordinator

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EDUCATION

2023 HDR, Management, IAE Paris Sorbonne, France

2014 Ph.D., Business Administration, Management, ESSEC Business School, France

RESEARCH INTERESTS

Human Resource Management, Innovation and Entrepreneurship, Management, Strategy and Ethics

PROFESSIONAL EXPERIENCE

ACADEMIC:

2021 - Present Researcher, University of Paris I Panthéon-Sorbonne, Paris, France

2020 - 2020 Visiting professor, Curtin University, Perth, Australia

2016 - 2017 Visiting professor, Griffith University, Brisbane, Australia

2015 - 2021 Assistant Professor, Montpellier Business School, Montpellier, France

2012 - 2014 Visiting professor, Huygens ING, The Hague, Netherlands

COURSES TAUGHT

- Fundamentals of strategy, Grande école (bachelor cycle)
- Strategy and innovation
- International business strategy & corporate social responsibility, Msc in international business
- Organizational behavior and change management
- Entrepreneurship
- Business development and the european entrepreneurial context

- Organizational behavior
- Strategic management
- Introduction to entrepreneurship
- Organizational behavior
- Organizational behavior
- Strategy and management

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

- Sadeghi Y., Islam G., Van Lent W., (2025), Practices of Periodization: Towards a Critical Perspective on Temporal Division in Organizations, *Academy of Management Review*, 50(1), pp. 51-71
- Van Lent W., Hunt R., Lerner D., (2024), Back to Which Future? Recalibrating the Time-Calibrated Narratives of Entrepreneurial Action to Account for Non-Deliberative Dynamics, *Academy of Management Review*, 49(2), pp. 435-440
- Van Lent W., Hunt R., Lerner D., (2023), Historiography and the excavation of nascent business venturing, *Small Business Economics*, 61(1), pp. 285-303
- Van Lent W., Vives Gabriel J., Wettstein F., (2023), Moral Repair: Towards a Two-Level Conceptualization, *Business Ethics Quarterly*, 33(4), pp. 732-762
- Van Lent W., Islam G., Chowdhury I., (2022), "Civilized dispossession": Corporate accumulation at the dawn of modern capitalism, *Organization Studies*, 43(12), pp. 1941-1966
- Van Lent W., Smith A. D., (2020), Using versus excusing: The Hudson's Bay Company's long-term engagement with its (problematic) past, *Journal of Business Ethics*, 166(2), pp. 215-231
- Van Lent W., Durepos G., (2019), Nurturing the historic turn: 'History as theory' versus 'history as method' [guest editorial], *Journal of Management History*, 25(4), pp. 429-443
- Sgourev S., Van Lent W., (2017), When too many are not enough: Human resource slack and performance at the Dutch East India Company (1700?1795), *Human Relations*, 70(11), pp. 1293-1315
- Sgourev S., Van Lent W., (2015), The right amount of wrong? Private trade and public interest at the VOC, *Social Forces*, 93(3), pp. 933-955

Communications in refereed conferences

International

- , Van Lent W., (2025), *From apologies to amends: exploring the dimensions of moral repair in firms* AOM Annual Meeting, Copenhagen, Denmark
- Van Lent W., Vives Gabriel J., Van der merwe H., Chowdhury I., (2024), *FROM HARM TO HARMONY? EPISTEMIC DOMINANCE AND VICTIM TIERS IN THE PRACTICE OF MORAL REPAIR* FIRMS AND MORAL REPAIR: SHAPING A RESEARCH AGENDA, Barcelona, Spain
- De Boeck G., Van Lent W., (2023), *Work Design and Workers' Welfare: Integrating the Work of Lilian Gilbreth* Human Relations 75th Anniversary Conference, London, United Kingdom
- Van Lent W., Vives Gabriel J., Chowdhury I., (2023), *From Harm to Harmony? Epistemic Dominance and Moral Repair in the Wake of the Marikana Massacre* Academy of Management Annual Meeting, Boston, USA

Van Lent W., Greidanus N., (2022), *Biocultural entrepreneurship* Babson College Entrepreneurship Research Conference, Waco, USA

Van Lent W., Vives Gabriel J., Wettstein F., (2022), *Moral Repair: Towards a Two-Level Conceptualization* Academy of Management Annual Meeting, Seattle, USA

Van Lent W., Hunt R., Lerner D., (2021), *Oral Histories and the Cultural Transmission of Entrepreneurial Action: Evidence from Indigenous Entrepreneurship* Inaugural Research Conference on Emerging Themes in Indigenous Business, Winnipeg, Canada

Van Lent W., Kulikov V., Merai D., (2021), *Towards a 360-degree perspective on stakeholder salience* European Group for Organization Studies (EGOS) Annual Meeting, Amsterdam, Netherlands

Van Lent W., Sadeghi Y., Islam G., (2021), *Periodization as practice* European Group for Organization Studies (EGOS) Annual Meeting, Amsterdam, Netherlands

Chapters in books

Published

Van Lent W., Smith A., (2019), Perceiving the present by means of the past: Theorizing the strategic importance of corporate archives, in: T.J. Andersen, S. Torp, & S. Linder(Eds.), *Strategic Responsiveness and Adaptive Organizations: New Research Frontiers in International Strategic Management*, 9781789730128, Emerald Group Publishing Limited, Bingley, chapter 7, pp. 97-110

Van Lent W., (2015), The Dutch East India Company as an optical illusion, in: B. Bowden & D. Lamond(Eds.), *Management History: Global Past & Future*, 9781681231853, Information Age Publishing, Charlotte, NC, chapter 1, pp. 1-20

Case studies

Van Lent W., Dulles F. H., (2019), *Entre avantages et rentabilité: négocier le changement au sein de la première multinationale du monde*, CCMP Centrale de Cas et de Médias Pédagogiques, case study GI0019, teaching note GI0019

Van Lent W., Dulles F. H., (2018), *Between Perks and Profitability: Negotiating Change at the World's First Multinational*, CCMP Centrale de Cas et de Médias Pédagogiques, case study GI0019(GB), teaching note GI0019(GB)

PROFESSIONAL MEMBERSHIPS

Academy of Management

European Group for Organization Studies

EDITORIAL ACTIVITY

Associate Editor in an academic journal

2015 - 2019 Journal of Management History

RESEARCH ACTIVITIES

Supervision of Ph.D. Thesis:

2025 Director, Escaping the Dyadic Dilemma: A Longitudinal Case Study of translation ecology in Lesotho's Health Sector, IÉSEG School of Management