



Pascale BAAKLINI

Ph.D. Student in Accounting

Assistant Professor, Accounting

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EDUCATION

2025 Ph.D., Audit and Finance, Accounting, University Paris Saclay, INRAE, France

2019 Ph.D. Student in Accounting, University of Lorraine, France

2018 Master in Business Administration, Holy Spirit University of Kasilk, Lebanon

RESEARCH INTERESTS

Audit and Control, Gender diversity, Governance, Qualitative Methods, Quantitative Methods

PROFESSIONAL EXPERIENCE

ACADEMIC:

2023 - Present Lecturer, ESCP Business School, Paris, France

2022 - 2023 Director of program, ISC Paris- Institut Supérieur de Commerce, Paris, France

2021 - 2023 Lecturer, Neoma Business School, Reims/ Rouen/ Paris, France

PROFESSIONAL:

2023 - 2023 Financial Consultant, Intalio, Nacache, Lebanon

2019 - Present Accounting Manager, NET-Recrute & PartnersWay, Paris, France

INTELLECTUAL CONTRIBUTIONS

Other conference and seminar presentations

International

Baaklini P., (2025), *Exploring the glqss ceiling effect in the big four audit firms where the national culture is conservative and the organizational culture is progressive* AFC25, Saint Malo, France

Baaklini P., Mejri T., (2025), *The impact of gender diverse audit committees on risk management effectiveness in GCC firms* CIG25, Montreal, Canada

Baaklini P., Mejri T., Hamdi B., (2025), *Gender Diversity in GCC Audit Committees and Financial Reporting Quality* American Accounting Association Annual Meeting, Chicago, USA

Baaklini P., (2024), *Gender Diversity in GCC Audit Committees and Financial Reporting Quality* AFC 24 Dijon, Dijon, France

Baaklini P., Mejri T., (2024), *The impact of gender diverse audit committees on risk management effectiveness in GCC firms* American Accounting Association, St Louis Missouri, USA

Baaklini P., Mejri T., (2024), *The Impact of Gender-Diverse Audit Committees on Risk Management Effectiveness in GCC Firms* Vietnam Symposium in Banking and Finance 2024, Vietnam, Vietnam

Baaklini P., (2023), *Exploring the glass ceiling effect for independent auditors when the national culture is conservative and the organizational culture is progressive: The case of the Middle east* MESD 23 India, New Delhi, India

National

Baaklini P., Hamdi B., Mejri T., GUO P., (2026), *Board gender diversity and earnings management: does environmental performance matter?* 47ème Congrès de l'AFC, nancy, France