



Evangeline (Huiru) YANG

Ph.D in Organizational Behaviour

Assistant Professor, International Negotiation and Sales
Management

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EDUCATION

2022 Ph.D in Organizational Behaviour, University at Buffalo (SUNY), USA

2016 Bachelor of Science in Psychology, Santa Clara University, USA

RESEARCH INTERESTS

Affect, Culture, Diversity, Group faultlines

PROFESSIONAL EXPERIENCE

ACADEMIC:

2022 - Present Assistant Professor, IÉSEG School of Management, France

COURSES TAUGHT

- Business negotiations, Grande école (bachelor cycle)
- Cultural negotiation strategies, Grande école (master cycle)
- Human resources
- Organizational behavior

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Bezrukova K., Griffith T. L., Spell C., Rice V., Yang H., (2023), Artificial Intelligence and Groups: Effects of Attitudes and Discretion on Collaboration, *Group and Organization Management*, 48(2), pp. 629-670

Koopmann-Holm B., Bin Meshar M., Bartel K., Yang H. E., (2020), Seeing the whole picture? Avoided negative affect and processing of others' suffering, *Personality and Social Psychology Bulletin*, 46(9), pp. 1363-1377

Other conference and seminar presentations

International

Yang H. E., (2024), *Exploring Group Faultlines at the Macro-level* 84th Annual Meeting of the Academy of Management, Chicago, USA

Yang H., Bezrukova K., (2023), *Symposium: Advancing the AI and Negotiation Research* International Association of Conflict Management Conference, Thessaloniki, Greece

National

Yang E., (2024), *Advancing Conflict Management Research Through the Lens of AI* International Association for Conflict Management Conference, Singapore, Singapore

Chapters in books

Published

Treadway D. C., Yang H., Yang J., Duke A. B., Bentley J. R., (2019), Strategic silencing: A political perspective on the workplace bully–bystander relationship, in: D'Cruz P., Noronha E., Keashly L., Tye-Williams S.(Eds.), *Special topics and particular occupations, professions and sectors*, 978-981-10-5308-5, Springer, Singapore, chapter 3, pp. 55-74