



Jolanta JASKIENE

Ph.D. in Management

Post Doctoral Researcher, Human Resource Management

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EDUCATION

2021 Ph.D. in Management, ISM University of Management and Economics, Lithuania

RESEARCH INTERESTS

Human Resource Management in Academia

COURSES TAUGHT

- Business game master, Grande ecole (master cycle)
- Human behavior, Grande ecole (bachelor cycle)

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Ryazanova O., Jaskiene J., (2022), Managing individual research productivity in academic organizations: A review of the evidence and a path forward, *Research Policy*, 51(2), pp. 104448

Jaskiene J., Buciniene I., (2021), Human resource management–research performance linkage in higher education institutions, *Management: Journal of Contemporary Management Issues*, 26(1), pp. 149-168

Jaskiene J., (2015), HRM Practices Enhancing Research Performance, *Procedia - Social and Behavioral Sciences*, 213(-), pp. 775-780

Communications in refereed conferences

International

Jaskiene J., Marescaux E., Bhatt M., (2025), *The well-being of academics: combining personal strategies and human resource management practices* 41st EGOS (European Group for Organizational Studies) Colloquium, Creativity that Goes a Long Way, Athens, Greece

Jaskiene J., Marescaux E., (2024), *The role of HRM in academia: challenges and opportunities in supporting the well-being of academics* 13th Biennial International Conference of the Dutch HRM Network, Rotterdam, Netherlands

Ryazanova O., Jaskiene J., (2020), *Organisational drivers of academic research productivity: taking stock of current research and identifying directions for future study* EURAM 2020 (European Academy of Management): 20th annual online conference “The business of now: The future starts here”, Dublin, Ireland

Jaskiene J., Buciuniene I., (2018), *Factors leading to research performance in higher education context: a qualitative inquiry* 34th EGOS (European Group for Organizational Studies) Colloquium, Surprise in and around organizations: journeys to the unexpected, Tallinn, Estonia

Jaskiene J., (2017), *Mediating factors in HRM Practices and Research Performance Linkage: Higher Education Context*. Workshop on Research Advances in Organizational Behavior and Human Resources Management, Paris, France

Jaskiene J., Buciuniene I., (2015), *HRM Practices and Research Performance Linkage in Higher Education Context* 9th Biennial International Conference of the Dutch HRM Network “Recontextualizing HRM”, Utrecht, Netherlands

Jaskiene J., Buciuniene I., (2015), *Individual characteristics influencing researchers’ productivity: literature review and classification* EURAM (European Academy of Management) 2015: 15th Annual conference “Uncertainty is a great opportunity”, Warsaw, Poland

Other conference and seminar presentations

International

JASKIENE J., Buciuniene I., Gostautaite B., (2023), *HRM and Research Performance in the Higher Education Context: Evidence from European Countries* Southampton Business School, University of Southampton, Southampton, United Kingdom

Refereed proceedings

Published

Jaskiene J., Buciuniene I., Gostautaite B., (2022), *HRM and Research Performance in the Higher Education Context: Evidence from European Countries*, in: Academy of Management(Eds.) in *Academy of Management Proceedings, Academy of Management* , New York

GRANTS AND HONORS

Award

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| 2019 | Scholarship for Academic Achievements (Doctoral Studies), Research Council of Lithuania, Lithuania |
| 2016 | Scholarship for Academic Achievements (Doctoral Studies), Research Council of Lithuania, Lithuania |