



Nasib DAR

Ph.D. Management Sciences, Sarhad University of Sciences & IT Peshawar, Pakistan.

Post Doctoral Researcher, Human Resource Management

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EDUCATION

- 2021** Ph.D. Management Sciences, Sarhad University of Sciences & IT Peshawar, Pakistan., Sarhad University of Science & Information Technology, Pakistan
- 2013** Master, Management Sciences, Human Resource Management, Capital University of Science & Information Technology, Pakistan
- 2010** Bachelor, Management Sciences, Human Resource Management, University of Malakand, Pakistan

RESEARCH INTERESTS

Leadership, Overqualification, work related behaviors & attitudes

COURSES TAUGHT

- People & organization management, Grande ecole (bachelor cycle)
- Research & consulting tool, Executive mba

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Dar N., Ahmad S., Badar Kamal B., Kundi Y. M., (2024), Unraveling the link between innovative work behavior and despotic leadership: the roles of supervisor conflict and dispositional resistance to change trait, *International Journal of Conflict Management*, 35(4), pp. 816-834

Dar N., Kundi Y. M., Umrani W. A., (2024), Leader-member exchange and discretionary work behaviors: the mediating role of perceived psychological safety, *Leadership & Organization Development Journal*, 45(4), pp. 636-650

Dar N., Kundi Y. M., Umrani, W. A., (2024), Leader-member exchange and discretionary work behaviors: the mediating role of perceived psychological safety, *Leadership & Organization Development Journal*, 45(4), pp. 636-650

Ahmad S., Dar N., Rahman, Wali R. W., (2023), Does religiosity matter in the workplace? A moderated-mediated examination of abusive supervision, revenge and deviance, *International Journal of Conflict Management*, 34(5), pp. 865-886

Dar N., Kundi Y. M., Somroo, S. A., (2023), Leader-member exchange and innovative work behavior: a 2-1-1 model, *Management Decision*, 61(9), pp. 2629-2644

Dar N., Usman M., Ghani U., Cheng, J., (2023), Social Undermining at the Workplace: How Religious Faith Encourages Employees Who are Aware of Their Social Undermining Behaviors to Express More Guilt and Perform Better., *Journal of Business Ethics*, 187(187), pp. 371–383

Dar N., Ahmad S., Rahman R. W., (2022), How and when overqualification improves innovative work behaviour: the roles of creative self-confidence and psychological safety, *Personnel Review*, 51(9), pp. 2461-2481

Forthcoming

, Hamid Z., DAR N., Kundi Y. M., (2025), From knowledge to innovation: examining how and when leader knowledge sharing behavior fosters employees' work innovation, *Management Decision*, Vol. ahead-of-print(No. ahead-of-print.), pp. yet to assign

GRANTS AND HONORS

Honor

2017 Indigenous Scholarship for PhD studies., Higher Education Commission of Pakistan, Pakistan