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EDUCATION

2017 Ph.D., Management, LUM, Italy

PROFESSIONAL EXPERIENCE

ACADEMIC:

2020 - 2025 Assistant Professor, Montpellier Business School, Montpellier, France

2019 - 2020 Research Fellow, Imperial College Business School, London, United Kingdom

2017 - 2019 Post-doctoral Researcher, Bocconi University, Bocconi, Italy

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Vastola V., Campopiano G., Debellis F., Cambrea D. R., (2025), "If you like it Green, put a ring on it": Married women directors and environmental performance in family and non-family businesses, *Journal of Business Ethics*, 202(1), pp. 203-219

Alves M. F. R., Vastola V., Vasconcelos Ribeiro Galina S., Zollo M., (2023), When Reflection Hurts: The Effect of Cognitive Processing Types on Organizational Adaptation to Discontinuous Change, *Organization Science*, 34(6), pp. 2026-2042

Burato M., Tang S., Vastola V., Cenci S., (2023), Organizational system thinking as a cognitive framework to meet climate targets, *Proceedings of the National Academy of Sciences of the United States of America*, 120(41), pp. e2309510120

Vastola V., Russo A., (2021), Exploring the effects of mergers and acquisitions on acquirers' sustainability orientation: Embedding, adding, or losing sustainability, *Business Strategy and the Environment*, 30(2), pp. 1094-1104

Cambrea D. R., Tenuta P., Vastola V., (2019), Female directors and corporate cash holdings: monitoring vs executive roles, *Management Decision*, 58(2), pp. 295-312

Vastola V., Russo A., Vurro C., (2017), Dealing with Cultural Differences in Environmental Management: Exploring the CEP-CFP Relationship, *Ecological Economics*, 134(April), pp. 267-275