Assistant / Associate / Full Professor in Change Management

FACULTY POSITION
IÉSEG School of Management at the Catholic University of Lille invites applications for a full-time position (starting September 2018) in Change Management at the Assistant, Associate or Full Professor level (Paris Campus).

ABOUT IÉSEG SCHOOL OF MANAGEMENT
- IÉSEG holds the “triple crown” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research).
- IÉSEG actively promotes research and provides resources for active scholars and integrates financial bonuses for high quality international peer-reviewed research publications.
- The IÉSEG faculty is highly qualified and diverse with over 40 different nationalities represented.
- IÉSEG offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.

Our Lille Campus is in the heart of the Northern French city of Lille (within the triangle made up by London, Paris and Brussels), and our Paris Campus (with a brand new building) is located in the biggest European business district of “La Défense”. Both premises have an excellent classroom infrastructure as well as an energizing research environment. More information about IÉSEG School of Management is available online at: http://www.ieseg.fr/en/

ABOUT THE MANAGEMENT DEPARTMENT
The department consists of almost 50 full-time academic staff in the areas of Strategy, Human Resources Management, Operations Management, Information Systems and Innovation & Entrepreneurship. The School provides ample resources to support a variety of research interests and activities. The School maintains an excellent network with overseas institutions for collaborative work. Over the last few years, faculty members have been successful in publishing their research papers in top-tier refereed international journals.

JOB QUALIFICATIONS
The candidate is expected to show evidence of strong teaching skills and/or professional experience and a commitment to research excellence. He/she will teach at undergraduate, graduate and postgraduate levels and also contribute to the design and development of the Department’s programs. The candidate should be a team player. The candidate (M/F) should at least be able to teach change management; practical experience is a plus.

Applicants should possess a PhD in Management and be able to provide evidence of publications (and/or demonstrate the potential to publish) in reputable academic journals. Applicants should be completely fluent in English as all courses at IÉSEG are taught in this language. Prior knowledge of French is not required as the School provides French courses to faculty members.

Applicants for the position of Assistant Professor should have the potential to secure publications in top-tier refereed journals. For appointment at the Associate/Full Professor level, applicants are in addition required to have (a) extensive higher education teaching experience; (b) a strong
publication record in top-tier refereed journals; and (c) good networks in academia and/or professional circles at regional and international levels. Candidates with less experience will be considered for an appointment at Assistant Professor level.

**SALARY RANGE**
The salary is competitive. Housing search assistance is provided by IÉSEG. Employees also benefit from French social security benefits, complementary health insurance and a contributory pension scheme.

**APPLICATION PROCEDURE**
The application package should consist of a cover letter, curriculum vitae, research and teaching statement, one working paper and recent teaching evaluations merged into one PDF document indicating name and reference code “CM18S”. Two recommendation letters should be sent separately by the referees. All applications should be submitted by e-mail to:

Dr. Frank Goethals
Head of Management Department
Email: CMrecruitment@ieseg.fr
Phone: +33 3 20 545 892

**THE CLOSING DATE FOR APPLICATIONS IS NOVEMBER 13, 2017. APPLICATIONS WILL BE CONSIDERED UPON RECEIPT. THE PROCESS WILL CONTINUE UNTIL THE POSITION IS FILLED.**

**PLEASE QUOTE REFERENCE: CM18S**