

Teal McATEER

20 Southwind Terrace,
Oakville, Ontario, Canada
L6L 6K5

McMaster University
DeGroot School of Business
1280 Main Street West, Office #402
Hamilton, Ontario, Canada L8S 4M4

e-mail: mcateer@mcmaster.ca Website: www.business.mcmaster.ca/hrlr/profs/mcateer

EDUCATION

Doctor of Philosophy (Ph.D.) in Organizational Behaviour, June 1992
Faculty of Management, University of Toronto, Ontario, Canada (Specialization: Change and Stress Management; Leadership; Career Management; Counselling; Motivation)

Masters in Industrial Relations (M.I.R.), May 1984
Centre for Industrial Relations, University of Toronto, Ontario, Canada

Bachelor of Commerce (B.Comm.), May 1982
Queen's University, Kingston, Ontario, Canada

CURRENT STATUS AT MCMASTER UNIVERSITY

Associate Professor, Teaching Track: Human Resources and Management Area
(Course Offerings: Organizational Behaviour; Strategic Human Resource Management; Leadership; Strategic Organizational Change; Management Skills)

EMPLOYMENT HISTORY

i) Academic

2011-Present Associate Professor, Teaching Track:
Human Resources & Management Area, DeGroot School of Business,
Hamilton, Ontario, Canada

2008-2011 Assistant Professor, Teaching Track:
Human Resources & Management Area, DeGroot School of Business,
McMaster University, Hamilton, Ontario, Canada

1992-2008 Lecturer (CLA): Human Resources and Management Area,
DeGroot School of Business, McMaster University, Hamilton,
Ontario, Canada

1989-1991 Lecturer (Sessional): Organizational Behaviour and Human Resource
Management Areas, Rotman School of Management,
University of Toronto, Toronto, Ontario, Canada

ii) Consultations

2004-present Private Leadership and Career Coaching to individuals

1986-present Private HRM Consulting to organizations and individuals

AREAS OF INTEREST

Innovation in Teaching, Transformative Learning Theory, Organizational Behaviour, Leadership, Business Ethics & Corporate Social Responsibility, Strategic Human Resource Management, Change Management, Stress Management, Time Management, and Career Development.

HONOURS

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| 2013-2014 | Faculty Teaching Award Recipient, MSU McMaster University |
| 2012-2013 | Faculty Teaching Award (Nominated), MSU McMaster University |
| 2012 | President's Award for Instruction |
| 2010-2011 | Student Choice Award (Nominated), MBA Assoc. McMaster U. |
| 2010-2011 | Faculty Teaching Award Recipient, MSU McMaster University |
| 2009-2010 | Faculty Teaching Award (Nominated), MSU McMaster University |
| 2008-2009 | Faculty Teaching Award (Nominated), MSU McMaster University |
| 2008-2009 | Dr. S.J. Basu Memorial Teaching Award (Nominated), McMaster U. |
| 2007-2008 | Faculty Teaching Award (Nominated), MSU, McMaster University |
| 2005-2006 | Faculty Teaching Award MSU, McMaster University |
| 1998-1999 | Dr. S. J. Basu Memorial Teaching Award, McMaster University, |
| 1995-1996 | Faculty Teaching Award MSU, McMaster University |

COURSES TAUGHT AND TEACHING CONTRIBUTIONS (recent years)

i) Undergraduate Teaching

DeGroote School of Business, Hamilton, Ontario, Canada: Commerce Program

- Com1PA0: Orientation to Business; HRM Component (2010, 2011, 2012, 2013,2014)
- Com1BA3: Organizational Behaviour (2014-2015, multiple sections)
- Com2BA3: Organizational Behaviour (2004-2014, multiple sections)
- Com3S03: Management Skills (2010-2011, multiple sections)
- Com2BC3: Human Resource Management/Labour Relations
(2009-2010, multiple sections)
- Com3BC3: Human Resource Management/Labour Relations
(2004-2009, multiple sections)

ii) Graduate Teaching

DeGroote School of Business, Burlington, Ontario, Canada: MBA Program

- Building the Foundation, Leadership Workshop: Required component of Transition Week (September 2014, 2015)
- Ethics, Values & Corporate Social Responsibility Workshop: Required component of Annual Transition Week (Each September 2008-2013)
- B716: Strategic Organizational Change Management (2009-2014)
- B715: Leadership (2006-2015)
- H600: Human Resource Management/Labour Relations (2002-2009, multiple sections)
- B600: Organizational Behaviour (2002-2009, multiple sections)

iii) International Teaching

IESEG School of Management, Summer Academy, Paris, France, July 6-10, 2015.
“Achieving Sustainable Growth using a Triple Bottom Line Approach”

Queen’s University, Herstmonceux Castle, Bader International Study Center, East Sussex, United Kingdom, March 18, 2015. “Leadership”

Universidad Simon Bolivar, Barranquilla, Columbia, July 25, 2014.
“Leadership”

IESEG School of Management, Summer Academy, Paris, France, July 7-11, 2014.
“Achieving Sustainable Growth using a Triple Bottom Line Approach”

IESEG School of Management, Summer Academy, Paris, France, July 1-5, 2013.
“Achieving Sustainable Growth using a Triple Bottom Line Approach”

iv) Cross Faculty Teaching & McMaster Community Based Teaching (2014-15)

“Who Are You As a Leader?”, designed and taught this 1 of 3-Day Faculty of Health Sciences Academic Leadership Program (LDP), Ontario, Canada, October 2015

Leadership Workshop, designed and taught two half-day sessions for students in the Graduate Diploma in Professional Accountancy (GPA) Program, Ronald Joyce Centre (RJC), Burlington Campus, Ontario, Canada May 11, 2015

“Who Are You As a Leader”, designed and taught this half-day session for the Department of Medicine, McMaster University Medical Center, White Oaks Conference Center, Niagara-on-the-Lake, Ontario, Canada, October 2014

“Who Are You As a Leader?”, designed and taught this 1 of 3-Day Faculty of Health Sciences Academic Leadership Program (LDP), Niagara Falls, Ontario, October 2014

“Leadership”, taught 2 sessions to 4th year students within Electrical Engineering (ENG 4B16), Biomedical Capstone Design Project course, Electrical Engineering Department, McMaster University, Ontario, Canada, September 25 & 26, 2014

“Who Are You As a Leader”, designed and taught this 1.5 Day McMaster University MD Program Orientation, Blue Mountain, Ontario, Canada, September 2014

Leadership Workshop, designed and taught two half-day sessions for students in the Graduate Diploma in Professional Accountancy (GPA) Program, Ronald Joyce Centre (RJC), Burlington Campus, McMaster University, Ontario, Canada, May 2014

“Strategic Organizational Change Management”, designed and taught this 1 of 5-Day DeGroot Executive Management Program, Executive Education, RJC, Burlington Campus (Open Enrollment), Ontario, Canada, April 2014.

“Leadership Fundamentals”, designed and taught this 1 of 5-Day DeGroot Executive Management Program, Executive Education, RJC, Burlington Campus (Open Enrollment), Ontario, Canada, March 2014.

viii) Publications/Presentations Related to Teaching and Learning (2014-15)

McAteer, T. (2015), “Within the realm of Transformative Learning, what are the motivators for doing it and the barriers to innovation?”, *Journal of Transformative Learning*, Vol. 3, No. 1 pp. 42-45.

Paper Presentation: AAEEBL Annual Conference, Boston, Mass., USA Session Title: “Development of a Leadership Learning Portfolio: Laying the Foundations for Leadership Competency Building within Students pursuing a four-year Undergraduate Business Degree Program”, July 28, 2015.

Poster Presentation: STLHE Annual Conference, Simon Fraser University, Vancouver, British Columbia, Canada. Session Title: “Discovery, Redesign and Fine-Tuning: Laying the Foundations for Leadership Competency Building within Students pursuing a four-year Undergraduate Business Degree Program”, June 2015.

Round Table Discussion (Co-Authors McAteer. T. and Manna, J.): STLHE Annual Conference, Simon Fraser University, Vancouver, British Columbia, Canada. Session Title: “An Investigation of Transformational and Transactional Leadership used by Professors and its Impact on Student Learning and Engagement”, June 2015.

Paper Presentation: MIIETL Annual Conference, Hamilton, Ontario, Canada. Conference Theme: Integrating Practices. Session Title: “Development of an Undergraduate Leadership Course Using Transformative Learning Theory and Chickering’s Model of Identity Development”, December 2014.

Paper Presentation (Co-Authors McAteer. T. and Joseph, J.): ISSOTL Annual Conference, Quebec City, Quebec, Canada. Conference Theme: Nurturing Passion and Creativity in Teaching and Learning. Session Title: “Effectiveness of a Transformative Learning Experience in Reducing University Students' Symptoms of Stress and Burnout along with Improving Health Conditions”, October 2014

Paper Presentation (Co-Authors McAteer. T. and Joseph, J.): ISSOTL Annual Conference, Quebec City, Quebec, Canada. Conference Theme: Nurturing Passion and Creativity in Teaching and Learning. Session Title: “Development of an Undergraduate Course Using Transformative Learning Theory and Chickering’s Model of Identity Development”, October 2014