

## Assistant / Associate / Full Professor in **Human Resource Management/Organization Studies**

### FACULTY POSITION

In view of its continuous growth IÉSEG School of Management at the Catholic University of Lille invites applications for one full-time permanent position (starting September 2019 or January 2020) in Human Resource management / Organization Studies as an Assistant/Associate/Full Professor. in the **Management Department** (Paris Campus). We are particularly looking for a professor with a research and teaching focus on **Change Management**.

### ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG holds the “triple crown” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research).
- IÉSEG actively promotes research and provides resources for active scholars and integrates financial bonuses for high quality international peer-reviewed research publications.
- The IÉSEG faculty is highly qualified and diverse with over 40 different nationalities represented.
- IÉSEG offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.

Our first Campus is located in Lille (within the triangle made up by London, Paris and Brussels), and our Paris Campus (with a brand new building) is in the biggest European business district of “La Défense”. Both premises have an excellent classroom infrastructure as well as an energizing research environment. More information online at: <http://www.ieseg.fr/en/>

### JOB QUALIFICATIONS

The candidate is expected to show evidence of strong teaching skills and/or professional experience and a commitment to research excellence. He/she will teach at undergraduate, graduate and postgraduate levels and also contribute to the design and development of the Department’s programs. The candidate (M/F) should conduct **research related to Change Management** and be motivated and qualified to **teach Change Management**. Professional experience in Change Management is a plus.

Applicants should possess a PhD relevant to the field of HRM/OS (e.g. in Management, Organizational Psychology, etc.) and be able to provide evidence of publications (and/or demonstrate the potential to publish) in reputable academic journals. Applicants should be completely fluent in English as all courses at IÉSEG are taught in this language. Prior knowledge of French is not required as the School provides French courses to faculty members.

Applicants for the position of Assistant Professor should have the potential to secure publications in top-tier refereed journals. For appointment at the Associate/Full Professor level, applicants are in addition required to have (a) extensive higher education teaching experience; (b) a strong publication record in top-tier refereed journals; and (c) good networks in academia and/or professional circles at regional and international levels.

### SALARY RANGE

The salary is competitive. Housing search assistance is provided by IÉSEG. Employees also benefit from French social security, complementary health insurance and a contributory pension scheme.

### **APPLICATION PROCEDURE**

To apply, please fill in the following form [http://ieseg.az1.qualtrics.com/jfe/form/SV\\_5BI3hf7utcGLlit](http://ieseg.az1.qualtrics.com/jfe/form/SV_5BI3hf7utcGLlit) and upload your application package consisting of a cover letter, curriculum vitae (mentioning the names, affiliations, and email addresses of two referees), research and teaching statement, one working paper and recent teaching evaluations merged into one PDF document indicating name and reference code "**HRM19S**".

Two recommendation letters should be sent separately by the referees to:

**Dr. Frank Goethals**

**Head of Management Department**

**Email: HRMrecruitment@ieseg.fr**

For any further question, please contact us at **HRMrecruitment@ieseg.fr**

**THE CLOSING DATE FOR APPLICATIONS IS MARCH 6, 2019. PLEASE QUOTE REFERENCE: HRM19S**