







# 2<sup>nd</sup> Developmental Workshop on Entrepreneurial Teams and **Collective Entrepreneurship Research**

### IÉSEG School of Management September 18, 2017 – Paris, France

## Programme

- 08.45 Welcome desk opens, and Welcome coffee & pastries!
- a.m. Venue: IÉSEG School of Management, Paris Campus – Grande Arche Building | Room GR07
- 09.15 Introduction by the co-chairs: Cyrine BEN-HAFAÏEDH (IÉSEG School of Management, Paris,
- France) and Didier CHABAUD (Sorbonne Graduate Business School, Paris, France). \_
- 10.15

Opening keynote by Frédéric DELMAR, Professor of Entrepreneurship, Sten K. Johnson Centre for Entrepreneurship, Lund University, Sweden.

New venture team dynamics: A research agenda.

### Coffee break

- 10.30 Paper 1: Should entrepreneurial teams plan of experiment? The interplay of early behavior, diversity and young firm growth. \_
- 11.20 Author:

Anne TRYBA, University of Luxembourg, Luxembourg. (\*) anne.tryba@uni.lu Discussants: Fabrice Cavarretta; Christel De Maeyer.

11.30 Paper 2: A match made in heaven – Can technology facilitate match-making among starters? Authors: \_

12.20 Christel DE MAEYER, Artevelde University College, Ghent, Belgium. (\*) christel.demaeyer@arteveldehs.be Karijn BONNE, Artevelde University College, Ghent, Belgium. Karolien HUYLEBROEK, Artevelde University College, Ghent, Belgium. Discussants: Oksana Koryak; Anne Tryba.

12.30 - 1.45	Lunch IÉSEG School of Management, Paris Campus – Promenade de l'Arche Building   Room P400
2.00	Paper 3: Quantifying Entrepreneurial Functional Roles and Functional Role: Heterogeneity for
-	Entrepreneurs and Entrepreneurial Founding Teams.
2.50	Authors:
	Steve TROST, Oklahoma State University, USA. (*)
	trost@ostatemail.okstate.edu
	Per BYLUND, Oklahoma State University, USA.
	Discussants:
	Fabrice Cavarretta; Oksana Koryak.

- 3.00 Paper 4: Linking Triumphs and Tragedies: Variability in Entrepreneurial Teams Outcomes and a
  - Re-Examination of the Link between Team Diversity and Venture Performance.
- 3.50 Author:
  Fabrice L. CAVARRETTA, ESSEC Business School, France. (\*) cavarretta@essec.edu
   Discussants:
   Steve Trost; Anne Tryba.

### Coffee break

4.10 -	Paper 5: Building foundations for SME growth through HR and work design decisions. Authors:
5.00	Oksana KORYAK, Cranfield University, UK. (*)
	oksana.koryak@cranfield.ac.uk Nicos NICOLAOU, The University of Warwick, UK.
	Andy LOCKETT, The University of Warwick, UK.
	Deniz UCBASARAN, The University of Warwick, UK.
	Discussants:
	Christel De Maeyer; Steve Trost.
5.10	Research Proposal: Emergent states and performance of new technology-based firms: The role
-	of team mental models and transactive memory systems.
6.00	Author:
	Eleni GEORGIADOU, Bodø Business School, Nord University, Norway. (*)
	eleni.georgiadou@nord.no
6.00	Group feedback, and discussion.
0.00 -	Wrap-up discussion / Closing words.
6.20	
7.30	Dinner-cruise, Capitaine Fracasse, Boarding at Ile aux Cygnes, Pont de Bir-Hakeim, Paris 15.
or	Departure at 7.30 from the school (Promenade de l'Arche Building) <b>or</b> meet there (Metro 6 Bir-
8.15	Hakeim stop or RER C Champ de Mars Tour Eiffel stop, Grenelle exit).
- 11.00	Be careful: boarding at 8.15. Boat leaves in the half-hour of boarding (8.45).
±1.00	

(\*) indicates that this author will be present at the workshop.