

**Professional Equality Index
between women and men
2018 & 2019**

Score IÉSEG for 2018

80/100

Score IÉSEG for 2019

79/100

This women-men equality index is one of the new provisions introduced by the law "for the freedom to choose one's professional future" of 5 September 2018. This law aims in particular to eliminate the wage gap between women and men in France.

The IÉSEG'score exceeds the target threshold of 75/100 defined by the law.