

Professional Equality Index between women and men for the last 4 years

Score IÉSEG for 2022:

89/100

Score IÉSEG for 2023:

95/100

Score IÉSEG for 2024:

95/100

Score IÉSEG for 2025:

94/100

This women-men equality index is one of the new provisions introduced by the law "for the freedom to choose one's professional future" of 5 September 2018. This law aims to eliminate the wage gap between women and men in France.

The IÉSEG's score exceeds the target threshold of 75/100 defined by the law.

